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Denali Training Fund Final Report

Funds for this project are provided by the USDOL and the Denali Commission and managed, in partnership, by the Alaska Department of Labor and Workforce Development.

Name of Organization: Haines Assisted Living, Inc. EN 796140	
Name of Project: Certified Nurse's Aide Training/Model Residence Training	
Reporting Period: 12/23/08 – 6/30/09	
Contact Person: Vince Hansen	
Contact Number: (907) 766-3616	Email Address: halincn@aptalaska.net
Award Year: 2009	Award Number: 366
Original Amount Awarded: \$55,670.00	Final Expenditures: \$55,670.00

Certification: I certify that the information in this report is current, correct and true and in accordance with the terms and conditions of the agreement.

Signed by: James M Studley Dated 7-9-09

1. A. In a few sentences, please describe the initial scope of your project.
Planned residence administrator will completed Certified Nurse's Aide course and obtain State license to assist in serving assisted living residents. Administrator, Chef and Personal Assistants will mentor/train in the unique philosophy of care and technology at EliteCARE, a model facility in elder care. Successful trainees will be hired to work at Haines Assisted Living.
- B. Did you modify the scope or the budget at any time during this project? If so, please explain. The project was expanded with our second proposal to add the model facility training.

2. A. How many people did your original proposal intend to train? 5
- B. How many people did you ultimately train? Please attach a final list of participants, their community, certification and where they are employed.
The following five participants were trained. All are Haines residents and will be employed by Haines Assisted Living:
Vince Hansen, Certified as Nurse Aid and Administrator, Employed by Haines Assisted Living.
Marion Kinter, Completed Personal Assistant Training, Will hire at opening. Current contract.
Carol Tuynman, Completed Chef Training, Will hire prior to opening in September.
Debra Lofton, Completed Personal Assistant Training, Will hire prior to opening in September.
Christal Verhamme, Completed Personal Assistant Training, Hire prior to September opening.

C. If there is a variance between original and final, please explain. No Variance

3. Please tell us about lesson(s) learned during this project. The CNA training provided the certification necessary for the Administrator to provide necessary care and meet State certification. These skills will be essential in providing the level and quality of care deserved and expected by our residents. With the mentoring/training at EliteCARE, Haines Assisted Living trainees were able to work hands-on with care providers regarded as some of the best in the field. With open access to their policies, procedures and systems, we have been able to take the best of these and adapt them to our residence. We have learned that although they are an excellent provider, we can do even better. We were able to identify our unique strengths, and build upon them to make our services the best possible. We saved invaluable time by starting with the excellent systems and policies of EliteCARE, and had the great benefit of reviewing them in depth and then practicing them on site. We learned that the area where we can surpass our mentor is in the area of community involvement. As a small community, we will be able to have many more aspects of our community involved with assisting the residents. The training provided a tremendous opportunity for our staff to see what we can accomplish working as a team with good systems and a solid philosophy/mission.

4. Please provide a minimum of one success story for this project. Carol is a senior herself, with extensive background in research and coordination, but she has always had a passion for cooking. She participated in training as the Chef and is now overflowing with ideas on how to involve the assisted living residents in one of the main activities of the day – meal preparation. She has plans to involve them in menu planning, product selection and the cooking itself where possible. Gardens and local produce will be emphasized. She also has plans to start a youth internship project, among many other things. Christal is a single mother who has always had an interest in serving the elderly, but wasn't sure she could really do all the tasks necessary. At the mentoring/training she learned that she does have the capability and talent for this type of service. She has not had the opportunity to do so in a permanent position until now. She is looking forward to starting work once the residence is open in September.

5. Please attach a few photos with descriptive captions.